

# Kennedale Independent School District

## Administrative Services

P.O. Box 467 • Kennedale, TX 76060

phone (817)-563-8000 • fax (817) 483-3688 • [www.kennedaleisd.net](http://www.kennedaleisd.net)

**Rick Edwards**

Associate Superintendent

Ms. Amber Allee

305 Regency Pkwy, Ste 301

Mansfield, TX 76063

August 20, 2012

Dear Ms. Allee:

We have received your request for information, dated: 08/07/2012.

Attached are the documents responsive to your request numbers 1, 4, 6, 7, 8, and 9. The District does not maintain documents responsive to requests number 2, 3, and 5.

Below is the itemized list of charges for the documents requested.

**Itemized List of Charges:**

<b>Description</b>	<b>Qty x Price</b>	<b>Total</b>
Standard sized copies	53 x \$0.10	\$5.30
<b>Total cost</b>		<b>\$5.30</b>

Since you have been picking up the information you requested, I did not add postage. If you decide you would like to have it mailed to you, please let me know and I will determine the postage cost.

Your request will be considered automatically withdrawn if you do not notify us in writing within ten business days from the date of this letter that you either:

1. (a) accept the charges;
2. (b) wish to modify your request; OR
3. (c) have sent to the Open Records Division of the Office of the Attorney General a complaint alleging that you are being overcharged for the information you have requested.

Sincerely,



Rick Edwards  
Kennedale ISD  
PO Box 467  
Kennedale, TX 76060

June 23, 2008

**FILE COPY**

TO: Gary Dugger

FROM: Karen Furman

RE: Stephanie Dugger's Title and Responsibilities

Based upon Stephanie's completion of her Master's Degree in Counseling and her passage of the LPC exam, I am proposing that we change her job title from Special Programs Assistant to Intervention Counselor. Although she will continue to work under the supervision of a LPC as she completes her licensure process (3000 hours), this title more appropriately reflects her current responsibilities, which include:

- All counseling, other than Special Education, for students who attend the AEP,
- Transition counseling, to help students prepare for and respond appropriately regarding a reassignment to their campus of origin,
- Crisis counseling, as needed on any campus when necessary, and
- Overflow counseling, as requested by campus counselors and approved by my office.

Upon the change of title, I will need to begin collecting data from her regarding the responsive services component of her job. This data is collected from all counselors and is used in assessing district need (Title IV).

The position is needed on a full-time basis and may include other duties as necessary. Priority will be given to counseling obligations.

Thank you for any consideration you give the matter. Stephanie has been a tremendous asset to the district counseling program.




---

**License Number: 64220**      **Current Date: 08/13/2012 02:59 PM**  
**Name: DEVLIN, STEPHANIE DUGGER**  
**License Rank: Licensed Professional Counselor**  
**License Status: Current, Active**  
**Expiration Date: 08/31/2013**  
**Effective Rank Date: 05/14/2010**

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**Addresses (for most license types, full address will not display)**

<b>Main Address</b>	Address	<b>KENNEDALE , TX TARRANT 76060 US</b>
<b>Mailing Address</b>	Address	<b>KENNEDALE , TX TARRANT 76060 US</b>

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**LPC Supervisor**

<b>Your Role in this Relation:</b>	<b>Professional Counselor Intern</b>	
<b>Related Party Role:</b>	<b>Professional Counselor Supervisor</b>	
<b>Related Party Name</b>	<b>License</b>	<b>Address</b>
	<b>Professional Counselor Supervisor #1746</b>	<b>ARLINGTON , TX TARRANT 76013-1235</b>
<b>SCHOLLS, SANDRA LANE</b>	<b>Status: Null and Void</b>	
	<b>Expiration Date: 09/30/2009</b>	<b>US</b>

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TEXAS WOMAN'S UNIVERSITY, DENTON, TEXAS 76204  
 PERMANENT RECORD

10/09/2008\*

Page 1 of 1

ID NO: [REDACTED] Grad-Undergraduate Work  
 Name: Ms. Stephanie D. Dugger  
 Street: 603 Joy Lane  
 City and State: Kennedale TX 76060

S.S. No: [REDACTED]

Course	Course Description	Credit Hrs.	Contact Hrs.		Gr.
			Lec.	Lab.	
PSY 1603	DEVELOPMENTAL PSY				
***** THE UNIVERSITY OF TEXAS AT AUSTIN AUSTIN, TEXAS B.A. DEGREE, MAY 2004 *****					
		[REDACTED]			
		04/FA Totals: [REDACTED]			
		Cumulative Totals: [REDACTED]			
TOTALS: CRED.ATT = 3.00 CRED.CPT = 3.00 GRADE.PTS = [REDACTED] INST: CRED.ATT = 3.00 CRED.CPT = 3.00 GRADE.PTS = [REDACTED]					
*****					
* MS - MASTER OF SCIENCE Degree Awarded on 05/08					
* Majors		Minors		Specializations	
* 22840 - Counseling & Deve					
*****					

This officially sealed and signed transcript is printed in burgundy on DOCUCHECK BASIC security paper with the name of the university printed in white type across the face of the document. A raised seal is not required. When photocopied the word VOID should appear. A BLACK ON WHITE COPY OR A COLOR COPY SHOULD NOT BE ACCEPTED!

F.I.C.E. No. 003646

James E. Stiles, Registrar



CONFIDENTIAL DOCUMENT - DO NOT REPRODUCE - DO NOT DISTRIBUTE

## TEXAS WOMAN'S UNIVERSITY, DENTON, TEXAS 76204 PERMANENT RECORD

10/09/2008

Page 1 of 2

ID NO: [REDACTED]  
 Name: Ms. Stephanie D. Dugger  
 Street: 503 Joy Lane  
 City and State: Kennedale TX 76060

Graduate Masters

S.S. No. [REDACTED]

Course	Course Description	Credit Hrs.	Contact Hrs.		Gr.
			Lec.	Lab.	
***** THE UNIVERSITY OF TEXAS AT AUSTIN AUSTIN, TEXAS B.A. DEGREE, MAY 2004 *****					
PSY 6103	HUMAN LEARN & COGNITION	3.00	3.00	0.00	[REDACTED]
PSY 5513	ADV PSYCHOPATHOL	3.00	3.00	0.00	[REDACTED]
04/FA Totals:		6.00	6.00	[REDACTED]	
Cumulative Totals:		6.00	6.00	[REDACTED]	
PSY 6613	ADV DEV PSY	3.00	3.00	0.00	[REDACTED]
PSY 5693	DIAG TR SEX DYSF	3.00	3.00	0.00	[REDACTED]
05/SP Totals:		6.00	6.00	[REDACTED]	
Cumulative Totals:		12.00	12.00	[REDACTED]	
FS 5003	LIFESPAN HU DEV	3.00	3.00	1.00	[REDACTED]
FS 5563	FAMILY THERAPY I	3.00	3.00	0.00	[REDACTED]
05/FA Totals:		6.00	6.00	[REDACTED]	
Cumulative Totals:		18.00	18.00	[REDACTED]	
FS 5693	RESEARCH METHODS IN FS	3.00	3.00	0.00	[REDACTED]
FS 5883	FAMILY OF ORIGIN	3.00	3.00	0.00	[REDACTED]
FS 5853	FAMILY SYSTEMS	3.00	3.00	0.00	[REDACTED]
06/SP Totals:		9.00	9.00	[REDACTED]	
Cumulative Totals:		27.00	27.00	[REDACTED]	
FS 5303	PROF ORIENT & ETHICS IN COUNS	3.00	3.00	0.00	[REDACTED]
06/MM Totals:		3.00	3.00	[REDACTED]	
Cumulative Totals:		30.00	30.00	[REDACTED]	
FS 5313	COUNSEL THEO PRAC	3.00	3.00	0.00	[REDACTED]
06/S1 Totals:		3.00	3.00	[REDACTED]	
Cumulative Totals:		33.00	33.00	[REDACTED]	
FS 5323	PSY APPRAISAL IND	3.00	3.00	0.00	[REDACTED]
FS 5363	PREPRACTICUM	3.00	1.00	6.00	[REDACTED]
FS 5453	COUNSEL FOR CAREER DEVELOP	3.00	3.00	0.00	[REDACTED]
06/FA Totals:		9.00	9.00	[REDACTED]	

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F.I.C.E. No. 003646

James E. Stiles, Registrar



TEXAS WOMAN'S UNIVERSITY, DENTON, TEXAS 76204  
 PERMANENT RECORD

10/09/2008

ID NO: [REDACTED]  
 Name: Ms. Stephanie D. Dugger  
 Street: 603 Joy Lane  
 City and State: Kennedale TX 76060

Graduate Masters

S.S. No. [REDACTED]

Course	Course Description	Credit Hrs.	Contact Hrs.		Gr.
			Lec.	Lab.	
Cumulative Totals:		42.00	42.00	[REDACTED]	[REDACTED]
FS 5373	GROUP COUNS PROC	3.00	3.00	0.00	[REDACTED]
FS 5493	COMMUNITY M H COUNSELING	3.00	3.00	0.00	[REDACTED]
FS 5553	PRINCIPLES OF MARITAL THERAPY	3.00	3.00	0.00	[REDACTED]
07/SP Totals:		9.00	9.00	[REDACTED]	[REDACTED]
Cumulative Totals:		51.00	51.00	[REDACTED]	[REDACTED]
FS 5443	MULTICULT COUNS	3.00	3.00	0.00	[REDACTED]
FS 5532	PRAC COUNS/FAM THERAPY	2.00	1.00	2.00	[REDACTED]
FS 5542	PRAC COUNS/PT CLIN EXP	2.00	0.00	6.00	[REDACTED]
07/S1 Totals:		7.00	7.00	[REDACTED]	[REDACTED]
Cumulative Totals:		58.00	58.00	[REDACTED]	[REDACTED]
FS 5894	INTERN IN COUNSELING	4.00	1.00	3.00	[REDACTED]
FS 5023	FAMILY SEXUALITY	3.00	3.00	0.00	[REDACTED]
07/FA Totals:		7.00	7.00	[REDACTED]	[REDACTED]
Cumulative Totals:		65.00	65.00	[REDACTED]	[REDACTED]
FS 5894	INTERN IN COUNSELING	4.00	1.00	3.00	[REDACTED]
08/SP Totals:		4.00	4.00	[REDACTED]	[REDACTED]
Cumulative Totals:		69.00	69.00	[REDACTED]	[REDACTED]
TOTALS: CRED.ATT = 69.00 CRED.CPT = 69.00		[REDACTED]			
INST: CRED.ATT = 69.00 CRED.CPT = 69.00		[REDACTED]			
*****					
* MS - MASTER OF SCIENCE Degree Awarded on 05/08					
* Majors		Minors		Specializations	
*-----*					
* 22840 - Counseling & Deve					
*****					

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F.I.C.E. No. 003646

James E. Stiles, Registrar





**Texas State Board of Examiners  
of Professional Counselors**

DOES HEREBY CERTIFY THAT

**Stephanie Benize Bugger, Ph.D.**

meets the qualifications established in Texas Occupations Code, Chapter 503 to practice the profession of  
counseling under supervision and is authorized to employ the title

**Licensed Professional Counselor Intern**

in the State of Texas, so long as this certificate is not revoked or suspended.

License Number 64220

Effective 07/15/2008

INVALID WITHOUT CURRENT  
RENEWAL CARD

A handwritten signature in cursive script that reads "Judith Powell".

Judith Powell, Presiding Officer

Kennedale Independent School District  
Job Description

Intervention Counselor

**REPORTS TO:** Associate Superintendent of Curriculum, Instruction, and Assessment

**QUALIFICATIONS:** Master's Degree in Counseling

**PRIMARY FUNCTION:** Organizes and implements the counseling intervention program for the district. Responsible for referral process, implementation of services, parent conferences, staff development and tracking of student progress.

**ESSENTIAL FUNCTIONS:**

1. Promote balanced provision of counseling program content area (self-confidence development, motivation to achieve, decision-making, goal-setting, planning and problem solving, cross-cultural effectiveness, and responsible behavior)
2. Collaborate with district and school personnel, students, parents, and the community to plan, implement, evaluate and promote continuous improvement of a developmental counseling program.
3. Advocate the school developmental counseling program and counselors' ethical and professional standards with school personnel, parents, students, and the community.
4. Use accepted theories and effective techniques to promote individual development.
5. Use accepted theories and effective techniques to provide crisis and transitional counseling.
6. Provide required counseling at the District Alternative Educational Placement facility.
7. Demonstrate professionalism, including a commitment to professional development.
8. Advocate for a school environment that acknowledges and respects diversity.
9. Collect and analyze counseling data.

**PHYSICAL REQUIREMENTS:** Light work, exerting up to 20 pounds of force occasionally and/or 10 pounds of force frequently as needed to move objects.

**EVALUATION:** Annual

**EQUIPMENT:** Computers

**CONTRACT TERMS:** 236 days

**SALARY:**



**KENNEDALE INDEPENDENT SCHOOL DISTRICT  
BOARD MEETING**

**SPECIAL SESSION**

**7:00 P.M.**

**August 13, 2007**

The Board of Trustees of the Kennedale Independent School District met in special session August 13, 2007 at the Administration Building.

**CALL TO ORDER:**

The meeting was called to order by President Dr. Mike Walker.

Dr. Mike Walker stated that the Board may retire to executive session under Texas Government Code Section 551.001 et seq.

**ROLL CALL:**

**Members Present:** Dr. Mike Walker, Joe Taylor, Rhonda Barnes, Janet Adams,  
Dr. Lori Glover,

**Members Absent:** Eddie Patterson, Joe Alviar, Sr.

**NEW BUSINESS:**

**CONSIDER RESIGNATIONS**

M/M by Mr. Taylor and 2<sup>nd</sup> by Ms. Adams to accept the resignation from Nancy Neergaard at KJHS.

For: all

Against: none

Motion carried.

August 13, 2007

**Board Minutes (continued)****NEW BUSINESS:****CONSIDER HIRING OF PERSONNEL**

M/M by Mr. Taylor and 2<sup>nd</sup> by Ms. Adams to hire the following personnel for the 2007-2008 school year:

Teresa Allred – KHS  
Jennifer Lofton – KJHS  
Nathan Vandergriff – Delaney  
Stephanie Dugger

For: all  
Against: none  
Motion carried.

**DISCUSS AND CONSIDER CHANGES TO THE JJAEP MEMORANDUM OF UNDERSTANDING**

M/M by Dr. Glover and 2<sup>nd</sup> by Ms. Adams to approve the changes to the JJAEP Memorandum of Understanding.

For: all  
Against: none  
Motion carried.

**DISCUSS AND CONSIDER ACCEPTANCE OF THE TOBACCO COMPLIANCE GRANT**

M/M by Mr. Taylor and 2<sup>nd</sup> by Ms. Adams to accept the Tobacco Compliance Grant based on Administrative approval.

For: all  
Against: none  
Motion carried.

August 13, 2007

**Board Minutes (continued)****NEW BUSINESS:****DISCUSS AND CONSIDER A PROPOSED TAX RATE FOR THE 2007 TAX YEAR AND SET A DATE FOR THE PUBLIC MEETING ON THE BUDGET AND PROPOSED TAX RATE**

M/M by Mr. Taylor and 2<sup>nd</sup> by Dr. Glovier to propose a 2007 tax rate of \$1.358610 and set the date of August 30<sup>th</sup> for a public meeting to discuss budget and proposed tax rate.

For: all  
 Against: none  
 Motion carried.

**DISCUSS AND CONSIDER RENEWAL OF PROPERTY CASUALTY INSURANCE**

M/M by Dr. Glovier and 2<sup>nd</sup> by Ms. Adams to accept the renewal proposal from TASB for Kennedale ISD's property casualty insurance.

M/M by Dr. Glovier and 2<sup>nd</sup> by Mr. Taylor to accept the renewal proposal from TASB for Kennedale ISD's insurance with an amendment to the first motion that we negotiate the hail damage deductible amount.

For: all  
 Against: none  
 Motion carried.

**DISCUSS AND CONSIDER BID FOR STAGE RIGGING FOR PERFORMING ARTS CENTER AND CONSTRUCTION UPDATE FOR KHS**

The following companies submitted proposals:

<b>Company Name</b>	<b>Bid Amount</b>	<b>Performance &amp; Payment Bond</b>	<b>Bid Amount Includes Install</b>	<b>Add #1</b>
<b>National Stage</b>	<b>\$95,551.74</b>	<b>Payment Bond</b>	<b>Yes</b>	
<b>Texas Scenic</b>	<b>\$96,150.00</b>	<b>Payment Bond</b>	<b>Yes</b>	
<b>Dallas Stage</b>	<b>\$119,898.00</b>	<b>Payment &amp; Performance Bond</b>	<b>Yes</b>	

August 13, 2007

NEW EMPLOYEE INFORMATION SHEET

NAME Stephanie D. Dugger

SSN [REDACTED]

BIRTHDATE [REDACTED]

PHONE [REDACTED]

EMAIL ADDRESS \_\_\_\_\_

CAMPUS Special Programs

JOB TITLE Special Programs Assistant

REPLACING New

Salary: State \_\_\_\_\_

Local \_\_\_\_\_

Stipend \_\_\_\_\_

Stipend \_\_\_\_\_

Total Annual Salary: 24,080

Years of Experience: 0

Degree B

Step VII

Dates of Employment: 8/14/07 - 4/30/08

Number of Days Employed: 160

Hourly Salary: 21.50

Previous years in KISD \_\_\_\_\_

Fund Code (payroll use only) \_\_\_\_\_

KENNEDALE ISD

PERSONNEL INFORMATION

The Federal Government and Texas Education Agency (TEA) require us to confirm the following information of our employees for PEIMS data. Please check appropriate box and fill in the blanks.

ETHNICITY:

- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black, not of Hispanic origin
- Hispanic
- White, not of Hispanic origin

For Office Use Only	
Campus	<u>Spec prod</u>
Start Date	<u>8-14-07</u>
Annual Salary	<u>24,080.00</u>
Hourly Pay	_____
Hours Working	<u>1</u>
Replacing	<u>New</u>

DATE OF BIRTH: [REDACTED]

GENDER:

- Female
- Male

SOCIAL SECURITY NUMBER:

[REDACTED] - [REDACTED] - [REDACTED]

PHONE NUMBER: [REDACTED]

SIGNATURE & DATE:

Stephanie D Digger      [Signature]      8/14/07  
Print    First Name    MI      Last Name      Sign Name      Date



Date Received \_\_\_\_\_  
 References \_\_\_\_\_  
 Date, Interview \_\_\_\_\_  
 Date, Renewed \_\_\_\_\_

Professional Employment Application  
**KENNEDALE INDEPENDENT SCHOOL DISTRICT**

P. O. Box 467  
 Kennedale, Texas 76060  
 817-483-3600

www.kennedale.net

sub  
 m w f  
 C  
 9-29-04

Name Doger Stephanie Denise  
Last First Middle

Address [Redacted] [Redacted] [Redacted] [Redacted]  
Number City State Zip

Phone [Redacted] Alternate Phone [Redacted]  
Area Code Number

Social Security # [Redacted] Date Available For Employment 9/22/04

Position For Which Applying Substitute Teacher

*EDUCATION: List all colleges attended and indicate degrees earned or hours completed.*

College / University	Degree or Hours Completed	Date Month Year
University of Texas	BA Sociology / Psychology	05 / 2004

Do you possess a Texas Teaching Certificate? Yes \_\_\_\_\_ No X

Out of State Certification? Yes \_\_\_\_\_ No X State \_\_\_\_\_

**Area of Specialization**

Secondary Teacher      Elementary Teacher     \_\_\_\_\_ Nurse      Special Education Teacher

Teaching Field(s):     Preference(s): (Please Number)     \_\_\_\_\_ Librarian     Type(s): \_\_\_\_\_

1. \_\_\_\_\_     \_\_\_\_\_ Kindergarten     \_\_\_\_\_ Counselor      Vocational Teacher

2. \_\_\_\_\_     \_\_\_\_\_ Grade 1-3     \_\_\_\_\_ Administrator      Type(s): \_\_\_\_\_

Jr. High      Sr. High     \_\_\_\_\_ Grade 4-6     \_\_\_\_\_

Coach - Sports      Other Position: \_\_\_\_\_

Boys      Girls     \_\_\_\_\_ Grade 2-5

Required Tests:     EXCET     Subj. \_\_\_\_\_ Score \_\_\_\_\_     TECAT     Passed \_\_\_\_\_

Subj. \_\_\_\_\_ Score \_\_\_\_\_     Date \_\_\_\_\_

Subj. \_\_\_\_\_ Score \_\_\_\_\_

# STUDENT TEACHING (Beginning Teachers Only)

DATES				SUBJECTS ON GRADE LEVEL	NAME & ADDRESS OF COOPERATING OR SUPERVISING TEACHER	SCHOOL DISTRICT
From		To				
Month	Year	Month	Year			

## TEACHING AND/OR ADMINISTRATIVE EXPERIENCE

INCLUSIVE DATES				District	Location		Grades and Subjects	Reason for leaving this position
From		To			City	State		
Month	Year	Month	Year					

ENTER TOTAL NO. OF TEACHING YEARS HERE LIST YOUR ADMINISTRATORS (SUPERINTENDENT, PRINCIPAL OR SUPERVISOR) UNDER REFERENCES

## WORK EXPERIENCE OUTSIDE EDUCATION

INCLUSIVE DATES				Firm or Business	Location		Job Duties	Reason for leaving this position
From		To			City	State		
Month	Year	Month	Year					

TOTAL OUTSIDE EXPERIENCE \_\_\_\_\_ YEARS

## REFERENCES

List names of professional references (Superintendent, Principal, Supervisor, College Professors) capable of giving information about your teaching and preparation for teaching. List at least one administrator in each of your teaching positions.

Full Name of Reference	Address	City	Zip	Telephone	Position
<b>Professional References</b>					
<b>Character References</b>					

Is your file at your college or university up-to-date? \_\_\_\_\_  
 Have you requested that it be sent to us? \_\_\_\_\_  
 If either placement papers or transcripts are under a different name, please indicate \_\_\_\_\_  
 Where are your placement papers on file? (other than transcripts) \_\_\_\_\_  
 When may inquiry be made of your present employer regarding your employment record? \_\_\_\_\_

PERSONAL INFORMATION

Name Stephanie Dugger Are you a citizen of the U.S.A? Yes

Do you have any relatives employed in Kennedale ISD? Yes X No \_\_\_ If so, complete the following.

Name Gary Dugger School Administration Relationship Father

Are you related to a School Board member? Yes \_\_\_ No X Relationship \_\_\_\_\_

Were you previously employed by us? NO If yes, when? \_\_\_\_\_

Name at that time \_\_\_\_\_

MORAL TURPITUDE IS AN ACT OF BUSINESS, VILENESS OR DEPRAVITY IN THE PRIVATE AND SOCIAL DUTIES WHICH A PERSON OWES ANOTHER MEMBER OF SOCIETY OR SOCIETY IN GENERAL AND WHICH IS CONTRARY TO THE ACCEPTED RULE OF RIGHT AND DUTY BETWEEN PERSONS, INCLUDING, BUT NOT LIMITED TO, THEFT, ATTEMPTED THEFT, MURDER, RAPE, SWINDLING AND INDECENCY WITH A MINOR.

CONVICTION OF A CRIME IS NOT AN AUTOMATIC BAR TO EMPLOYMENT. THE DISTRICT WILL CONSIDER THE NATURE OF THE OFFENSE, THE DATE OF THE OFFENSE AND THE RELATIONSHIP BETWEEN THE OFFENSE AND THE POSITION FOR WHICH YOU ARE APPLYING.

Have you ever been convicted of a felony or any offense involving moral turpitude?

Yes \_\_\_ No X If yes, please explain: \_\_\_\_\_

Have you ever been convicted of a felony or any offense involving moral turpitude and received deferred adjudication or probation? Yes \_\_\_ No X If yes, please explain: \_\_\_\_\_

Are you aware of any reason you would not be able to perform the duties of the position for which you are making application? Yes \_\_\_ No X If yes, please explain: \_\_\_\_\_

Number of days you have missed from work or school during the past year \_\_\_ 3 Yrs. \_\_\_

THE FOLLOWING QUESTIONS DO NOT APPLY TO NEW COLLEGE GRADUATES

Your last position? \_\_\_\_\_

Have you ever been involuntarily terminated from another school district? Yes \_\_\_ No \_\_\_

If yes, please give the name of the district, the date and the reasons for the termination \_\_\_\_\_

Have you been assigned to career ladder in another district in Texas? Yes \_\_\_ No \_\_\_

If yes, name of district \_\_\_\_\_ Level 2 \_\_\_ Level 3 \_\_\_ Level 4 \_\_\_



**PERSONAL STATEMENT**

BELOW, IN YOUR OWN HANDWRITING, PLEASE ANSWER THE FOLLOWING:

WITH REGARD TO THE POSITION FOR WHICH YOU ARE APPLYING, WHAT DO YOU FEEL ARE YOUR STRONGEST ASSETS?

This application will remain on file for one year only; it must be renewed if further consideration is desired. You will receive no further reply unless favorable consideration is given your application. Interviews are granted when a vacancy exists.

I hereby certify that the information presented in this application to the best of my knowledge is true, accurate and complete. Any falsification of this record will be sufficient cause for disqualification. Furthermore, it is understood that this application becomes the property of the Kennedale Independent School District which reserves the right to accept or reject it. I hereby authorize Kennedale Independent School District to contact the references listed on this application, and to obtain any criminal history information relevant to this application for employment from any pertinent source in accordance with the provisions of the Texas Education Code Section 21.917, and I further authorize any law enforcement agency, including, but not limited to, any police department or the Department of Public Safety as well as the Texas Department of Corrections to furnish the Kennedale Independent School District any such record. References, placement folder information, and information which become a part of this record may be revealed to all persons who participate in the selection of employees.

Date: 9/22/04

Stephanie [Signature]

Return to: Director of Personnel

Signature of Applicant

Kennedale ISD  
P. O. Box 467  
Kennedale, Texas 76060  
(817) 483-3600

All professional personnel of the Kennedale Independent School District shall be employed without regard to national origin, race, sex, age, creed, or handicapping condition.

DEGREES AWARDED BY THE UNIVERSITY OF TEXAS AT AUSTIN:

DEGREE: BACHELOR OF ARTS  
 DATE: MAY 22, 2004  
 MAJOR: SOCIOLOGY

HIGH SCHOOL: GODLEY HIGH SCHOOL  
 GODLEY TX

CLASS OF 2000

ATTENDED: HILL COLLEGE

FALL 1999 SPRING 2000

ATTENDED: TARRANT COUNTY COLLEGE DISTRICT

SUMMER 2001

ATTENDED: AUSTIN COMMUNITY COLLEGE

SUMMER 2002

TRANSFERRED WORK FROM HILL COLLEGE

DATE	ORIGINAL COURSE DESIGNATION	CR	UT EQUIVALENT
FALL, 1999 ENGL 1301	COMPOSITION 1	3	RHE 306 3
SPRING, 2000 ENGL 1302	COMPOSITION 2	3	RHE 309K 3

TRANSFERRED WORK FROM TARRANT COUNTY COLLEGE DISTRICT

DATE	ORIGINAL COURSE DESIGNATION	CR	UT EQUIVALENT
SUMMER, 2001 HIST 1302	U.S. HIST FROM 1876	3	HIS 315L 3
SUMMER, 2001 PSYC 2301	INTRO TO PSYCHOLOGY	3	PSY 301 3

TRANSFERRED WORK FROM AUSTIN COMMUNITY COLLEGE

DATE	ORIGINAL COURSE DESIGNATION	CR	UT EQUIVALENT
SUMMER, 2002 ENGL 2342	INTRO TO LITERATURE 1	3	E 316K 3
SUMMER, 2002 GOVT 2305	U.S. GOVERNMENT	3	GOV 3 U S 3
SUMMER, 2002 GOVT 2306	TEXAS STATE/LOCAL GOV	3	GOV 3 TX 3

TOTAL HOURS TRANSFERRED: 21

COURSEWORK UNDERTAKEN AT THE UNIVERSITY OF TEXAS AT AUSTIN

FALL SEMESTER 2000 NURSING

F S 301	WEST/NON-WEST CONC OF PERSON-W	3.0
CH 313N	GENERAL AND ORGANIC CHEMISTRY	3.0
CH 113P	GENERAL AND ORGANIC CHEM LAB	1.0
M 302	INTRODUCTION TO MATHEMATICS	3.0
N 305	HEALTH PROMOTION	3.0

HRS UNDERTAKEN 13 HRS PASSED 13 GPA HRS 13  
 UNIVERSITY HONORS FALL SEMESTER 2000

SPRING SEMESTER 2001 NURSING

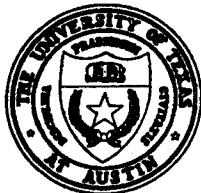
PED 106C	4-AEROBICS: BENCH	1.0
HIS 315K	UNITED STATES, 1492-1865	3.0
CH 314N	ELEM ORGANIC CHEM AND BIOCHEM	3.0
CH 114P	ELEM ORG CHEM AND BIOCHEM LAB	1.0
NTR 311	INTRODUCTORY NUTRITION	3.0
N 310	COMM IN HEALTH CARE SETTINGS	3.0

HRS UNDERTAKEN 14 HRS PASSED 14 GPA HRS 14

FALL SEMESTER 2001 NURSING

C C 304C	INTRODUCTION TO ANCIENT EGYPT	3.0
BIO 211	INTRO BIOLOGY: CELL BIOLOGY	2.0

MORE WORK ON NEXT PAGE



*Ted E. Pfeifer*  
 Ted E. Pfeifer, Registrar

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CONTINUE FALL SEMESTER 2001 NURSING  
 BIO 212 INTRO BIO: GENETICS & EVOLUTN 2.0  
 HDF 313 CHILD DEVELOPMENT 3.0  
 HDF 113L CHILD DEVELOPMENT LABORATORY 1.0  
 N 311 ETHICS OF HEALTH CARE-W 3.0  
 HRS UNDERTAKEN 14 HRS PASSED 14 GPA HRS 14

[REDACTED]

SPRING SEMESTER 2002 CREDIT BY EXAM  
 SPN 506 FIRST-YEAR SPANISH I 5.0

[REDACTED]

SPRING SEMESTER 2002 NURSING  
 EDP 371 INTRODUCTION TO STATISTICS 3.0  
 PED 106C 5-BODY WORKS 1.0  
 BIO 214 INTRO BIO: STRUC & FUNC OF ORG 2.0  
 BIO 416K PHYSIOL AND FUNCTNL ANATOMY I 4.0  
 N 127P CLINICAL NUR SKILLS I (PRAC) 1.0  
 HRS UNDERTAKEN 11 HRS PASSED 11 GPA HRS 10

[REDACTED]

FALL SEMESTER 2002 NURSING  
 PHL 303 HUMAN NATURE 3.0  
 PSY 308 BIOPSYCHOLOGY 3.0  
 SOC 302 INTRO TO THE STUDY OF SOCIETY 3.0  
 SPN 508K ALTERNATE FIRST-YR SPANISH II 5.0  
 HRS UNDERTAKEN 14 HRS PASSED 14 GPA HRS 14

[REDACTED]

SPRING SEMESTER 2003 LIBERAL ARTS  
 PHL 325L BUSINESS, ETHICS, AND PUBL POL 3.0  
 PHL 347 PHILOSOPHY OF LAW 3.0  
 SOC 325L SOCIOLOGY OF CRIMINAL JUSTICE 3.0  
 SPN 312K SEC-YR SPN I: ORAL EX/RD/COMP 3.0  
 HRS UNDERTAKEN 12 HRS PASSED 12 GPA HRS 12

[REDACTED]

SUMMER SESSION 2003 LIBERAL ARTS  
 PSY S350 MOTIVATION 3.0  
 SOC F317L INTRO TO SOCIAL STATISTICS 3.0  
 SPN F312L SEC-YR SPN II: ORAL EX/RD/COMP 3.0  
 HRS UNDERTAKEN 9 HRS PASSED 9 GPA HRS 9

[REDACTED]

FALL SEMESTER 2003 LIBERAL ARTS  
 PSY 323 PERCEPTION 3.0  
 PSY 333V FAMILY VIOLENCE 3.0  
 PSY 355 COGNITION 3.0  
 SOC 317M INTRO TO SOCIAL RESEARCH 3.0  
 SOC 379M SOCIOLOGICAL THEORY 3.0  
 HRS UNDERTAKEN 15 HRS PASSED 15 GPA HRS 9

[REDACTED]

SPRING SEMESTER 2004 LIBERAL ARTS  
 PSY 326K PRINS OF CONDITION & LEARNING 3.0  
 SOC 308 SOCL TRANSFORMATN OF LOVE/RELS 3.0  
 SOC 344 RACIAL AND ETHNIC RELATIONS-W 3.0  
 SOC 354K SOCIOLOGY OF HEALTH & ILLNESS 3.0  
 HRS UNDERTAKEN 12 HRS PASSED 12 GPA HRS 12

[REDACTED]

MORE WORK ON NEXT PAGE



*Ted E. Pfeifer*  
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CUMULATIVE TOTALS EARNED AS AN UNDERGRADUATE STUDENT AT U.T. AUSTIN  
HRS UNDERTAKEN 119 HRS PASSED 119 GPA HRS 112

\*\*\* END OF TRANSCRIPT \*\*\*



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